Lokayat Shikshan Sanstha Ahmedpurs'

# Bhai Kishanrao Deshmukh Mahavidyalaya, Chakur

Tq. Chakur Dist. Latur, (M. S.)





# INSTITUTIONAL DEVELOPMENT PLAN (IDP)

Submitted by

Principal
Bhai Kishanrao Deshmukh Mahavidyalaya, Chakur
Dist. Latur (M. S.)
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Swami Ramanand Teerth Marathwada University, Nanded

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# Institutional Development Plan

#### Part-A



Name of the Institution

: Bhai Kishanrao Deshmukh

Mahavidyalaya, Chakur

Name of the Head of the institution: Dr. S. R. Dhondge

Designation

: Principal

Phone no./Alternate phone no.

: 02381252537

Mobile No

: 9422940092

Registered e-mail

: shesheraodhondge448@gmail.com

Address

: Lokmanya Nagar, Sai Road,

Chakur, Tq. Cakur Dist: Latur (MS)

State/UT

: Maharashtra Pin Code: 413513

Institutional status

Type of Institution

: Co-education

Location

: Rural

Financial Status

: Grants-in aid

Name of the Affiliating University : Swami Ramanand Teerth

Marathwad University, Nanded.

Phone No.

: 02381252537

## Vision of the Institution:

#### Higher Education to Rural Masses"

#### Mission of the Institution:

- To provide value and need based education.
- To mould the character of students in order to make them good citizens of the country.
- To instil scientific temper and develop overall personality of the students.

# SOLUTION HAINWING ON SHAPE OF STANDARD OF

## Goals & Objectives

- To provide education to the masses and educationally backward communities to bring them at par with others
- To promote education of women and accelerate the movement of women Empowerment
- To create Conductive atmosphere to provide higher education in draught prone rural area
- To make the students knowledgeable cultural and responsible citizens of the Country
- To inculcate scientific attitude and awareness among the educationally backward people so as to avoid social exploitation

## OBJECTIVES OF INSTITUTIONAL DEVELOPMENT PLAN (IDP)



- To accepts the changes in educational trends according to time and need for quality enhancement.
- To accelerate educational development.
- To implement global and changing trends in education.
- To achieve overall development of students.
- To increase confidence among the student to achieve personality development.
- To built up leadership in world affair.
- To strengthen creativity
- To impart quality education and to inculcate value system among students

## STRATEGIES TO FULFIL INSTITUTIONAL DEVELOPMENT PLAN (IDP)

- Meetings with all advisory committees, alumni and stake holders
- Collecting feed-back from stake holder
- Publishing college prospectus in line with IDP
- IDP be consider in annual planning
- Taking review of all academic and non-academic achievements.
- IQAC Consider IDP for its planning and working
- Flexibility to change documents from time to time.
- Taking review of Academic audit
- Monitoring and Evaluation.

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#### SHORT TERM PLAN



- NAAC Accreditation- Third Cycle
- Implementation of the NEP-2020
- To review the progress on various goals and targets.
- To enhance the academic excellence with potential strategies.
- To improve Equity and accessibility in higher education.
- To provide opportunities for students placement through placement cell
- To inculcate scientific temper among students.
- To achieve examination excellence.
- To provide quality technology assistance.
- Interaction with Industry.
- To Increase learning outcome of the students
- To enhance Research and Consultancy activities.
- To Up-grade the class-rooms with ICT facilities.
- To expand the CCTV Surveillance in the campus.
- To provide Guidance & Counselling to students for.
- To raise the standards of physical fitness and strength.
- To expand and beauty the campus with eco-friendly strategies.
- To create more space for parking and cycle stand for students.

# LONG TERM PLAN

- To enhance employability options for the students in different fields.
- Skill-based Courses for improving employability of students.



# Institutional Development Plan



### Part-B

Sr. No	Target	Implementing strategy
1	Action Plan for Scaling up Enrollment of students for UG courses	<ul> <li>To give information about the programm and courses running in the colleges by visiting the junior colleges in the college premises.</li> <li>Counselling to the students studying in junior colleges and their parents, and stakeholders</li> <li>Providing Career guidance to the upcoming students</li> <li>Providing need based education to the students.</li> </ul>
		<ul> <li>Commencing job oriented courses</li> <li>Campus Placement</li> <li>Guidance from experts in various fields</li> <li>Guidance of competitive examination</li> <li>Providing need based facilities for players</li> <li>Enhancing job oriented and value added courses</li> <li>Framing new curriculum considering the needs of the local people</li> <li>Providing employment oriented courses to the PG students such as Tailoring, parlour,</li> </ul>
		home industry. Small scale business

Bhai Kishanrao Deshmukh College, Chakur, Maharashtra – IDP

PRINCIPAL Bhai Kishanrao Deshmukh College, Chakur Page 10

	now and	413513
	new program/courses	curriculum
		• Emphasizing on personality development of
		the students
	97	• Introducing new programs like B.Sc., B.Cs.,
		BBA, B.Ed., B. Pharmacy etc.
		<ul> <li>Introducing New courses like Nursing,</li> </ul>
		DMLT, Music, Fine Arts, Drama etc.
4	Action Plan for the	More emphasis on quality research
	strengthening of UG/PG	• Establishment of Research centre
	programs/ PhD program	• Motivation to students and Faculty for
		quality research
		• To motivate Faculty to have 100% Ph.D.
	X.	holder and research supervisor
		To motivate Faculty for Major and Minor
		research projects.
		New courses to be introduced
		• To develop an interest in research among
		student and promote them to help their
		business grow and prosper
		To develop research network through social
		media
5	Action Plan for aluminium	Strengthening the bond with alumni and try
	engagement	to enrich the lives of current students.
		Joining alumni through social media like
		Facebook, WhatsApp, tweeter or telegram
		etc.
		Take help of alumni to build and grow
		institution's brand

	CHAKUR Y	
	4. 303 TO	<ul> <li>Alumni provide mentoring, internship and career opportunities to students and fundrising</li> <li>Alumni are the eyes, the ears and the voice of the institution as ambassadors and connectors</li> <li>Alumni will contribute their knowledge for</li> </ul>
6	And on Division in	the development of the institution
6	Action Plan for the student placement	<ul> <li>To create job opportunities in college campus through campus interviews</li> <li>Stay updated with the latest industry trends</li> <li>Building network with business and industrial sectors for placement opportunities</li> <li>To make available all resources in the college campus for alumni</li> <li>MoU with District Employment Center, District Industry Center, Banks, Agriculture and Business Institutes, Industrial and Charitable organizations</li> <li>Guidance of guesses ful autrences over</li> </ul>
7	Action plan for enhancing	Guidance of successful entrepreneurs     Installation of interactive digital bounds in
	ICT based teaching learning process and infrastructure	<ul> <li>Installation of interactive digital boards in all class rooms.</li> <li>To conduct more and more training programme for ICT based teaching and</li> </ul>
	9	learning.  • Special training for non-teaching staff to contribute technical knowledge

8	Action Plan for implementation of skill based and value added courses	<ul> <li>To create digital literacy among faculty and train them to use ICT</li> <li>To Enhance ICT infrastructure such as computers, scanners, photocopiers, tabs, printers, projectors and essential software etc.</li> <li>Value added courses are essential to provide students an understanding of the expectations of industry.</li> <li>Helps to improve employability skills</li> <li>Bridge the skill gap and make student industry ready</li> <li>It provides an opportunities to students to provide interdisciplinary skills</li> <li>Mould students as job provider rather than job seekers.</li> </ul>
9	Action for enhancing enrollment of students/faculty for opting online MOOC/ SWAYAM courses	<ul> <li>Motivating and encouraging faculty and students for opting MOOC and SWAYAM courses</li> <li>Encouraging students and faculty to take the advantages of Online courses which enable access to quality education in to a public good</li> </ul>
10	Action plan for improving collaboration with industry	<ul> <li>Collaboration with industry helps bridge the gap between knowledge and experience.</li> <li>Industry collaborations are essential for developing research and a qualified workforce.</li> </ul>

	CHAKUR THE A13513 O	• Collaboration with industry benefit both Industry and education institute. The industry obtains skilled workers with practical training and specialized expertise, while Education Institute will have the chance to work on pertinent technologies and problems.
11	Action plan for improving research by faculty, developing research interest among undergraduate students and collaborating with Indian and foreign institutions in Academic and research area through MoUs	<ul> <li>Target of 100% faculty should be Ph. D. holders</li> <li>100% faculty should be recognized research supervisor</li> <li>Encourage faculty for Minor and Major Research Projects</li> <li>MoU with Research Centers</li> <li>MoU with Foreign universities</li> <li>Promotion for collaborative research, surveys and projects</li> </ul>
12		<ul> <li>Social contribution:</li> <li>To take efforts to prevent domestic violence</li> <li>Counselling of unmarried, divorcees boys and girls</li> <li>Guidance to villagers</li> <li>Sincere efforts for the prevention of farmer's suicide</li> <li>Adoption of village for</li> <li>Conducting Awareness programs</li> <li>To create public awareness by giving motivational speeches on various social</li> </ul>



#### problems

• To help villagers through research and surveys on natural calamities or disaster

#### Environmental awareness:

- Conducting water literacy
- Convincing the villagers about the importance of environment protection
- Encouraging students and villagers for tree plantation

#### Lokayat Shikshan Sanstha's BHAI KISHANRAO DESHMUKH MAHAVIDYALAYA, Chakur

Ta. Chakur, Dist. Latur.
Pin - 413513 Maharashtra State
NAAC Re-Accredited "B" Grade
With a CGPA of - 2.63



N./G./C./1090/2546
Date: July13,1990 College No. 318
Dr. Shesherao R. Dhondge
B. Com. M.P. ED. Ph.D.
Principal

Tel. Fax (02381) 252537 e-mail: bkdcollege@yahoo.co.in

Ref. No. BKDCC/ 2022-23/ 18 2

Date -29104/2023

To

The Deputy Registrar,

Academic planning and Development Section,

SRTMU Nanded

Subject: Submission of IDP

Ref: SNVV/NEP/IDP/2022-23/14 dated March 2023

Respected Sir,

We are herewith submitting Institutional Development Plan of our college.

Hence you're kindly resquested to accept the same.

Thank you,

With Regards,

PRINDIPAL Bhai kisharrao Deshmuki: College, Chakur.



#### BKDM COLLEGE CHAKUR

From Bkd College (bkdcollege@yahoo.in)

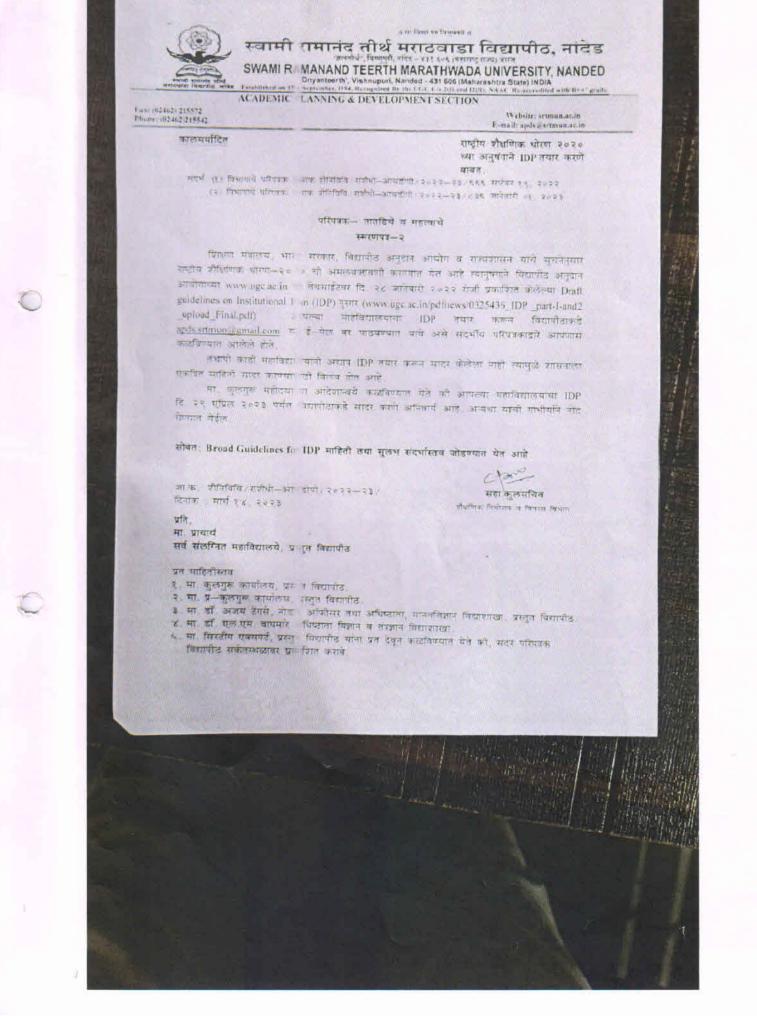
To apds.srtmun@gmail.com

Date: Saturday, 29 April, 2023 at 03:36 pm IST

Principal, Bhai Kishanrao Deshmukh College, Chakur.



IDP.pdf 3.7MB



#### Swami Ramanand Teerth Marathwada University, Nanded

# Broad Guidelines for Institutional Development Proposal (IDP)

Vision of the College/Institute/School/Department

Mission of the College Institute

Details of SWOT Analysis

Long Term Goals (5 11 10 yrs)

Short Term Goals (1 to 5 yrs)

- 1. Action Plan for a ling-up Enrolment of students for UG courses
- 2. Action Plan for 5 aling up Enrolment of students for PG programmes
- Action plan for in roducing new program/courses.
- 4. Action Plan for strengthening of UG/PG programmes/Ph.D program
- 5. Action plan for Jumni engagement
- 6. Action plan for sudent placement
- 7. Action plan for emancing ICT based teaching learning process and infrastructure
- 8. Action plan for implementation of skill based and value added courses
- Action for enhancing enrolment of students/faculty for opting online MOOC/SWAYAM Courses
- 10. Action Plan for 1 proving Collaboration with Industry
- 11. Action Plan for: Improving Research by Faculty. Developing Research Interest among Undergraduate Students and Collaborating with Indian and Foreign Institutions in Academic and Research Area through MoUs
- 12. Action plan for contribution to Social and Environmental Awareness Activity
- 13. Institutional Proje t Budget
- 14. Specific Objectives and Expected Results of IDP
- 15. Targets against the Deliverables

Note: 1. College/Institut should develop their IDP. They may use above guidelines for reference; how wer it should not be restricted to given guidelines.

2. For details refe "UGC draft for IDP"

Assistant Registrar, Academic (BoS)